



Constitution

I. NAME, OBJECTS AND POWERS

1. Name

The Club shall be called Renegades RFC and may be also known as Cottenham Renegades RUFC (to give a location)

2. Definitions

Except where the context otherwise permits or requires, the words and expressions listed in the Schedule of Definitions set out in Rule 34 shall bear the meanings given to them therein.

3. Objects

The objects of the Club shall be:

3.1 To promote, encourage and foster the Game for the benefit of the Members including (but

not limited to) the coaching thereof at all levels.

3.2 To promote, encourage and foster the Game at all levels in the area of the Ground and the surrounding areas.

3.3 One of the main objects of the Club is the playing of Rugby Union Football in accordance with the Laws of the Game, the IRB Regulations relating to the Game, and the RFU Rules and Regulations

3.4 To undertake such matches and fixtures and other activities as the Committee may decide.

3.5 To strengthen the bonds between the Club and the local community in the areas surrounding the Club.

3.6 The club should embrace and adopt the following equity policy:

Equity policy appendix 1

3.7 The club shall adopt and embrace the RFU rugby core values appendix 2

4 Powers of the Club

To further its objectives the Club shall have the power to do all such things as are incidental or conducive to the objects of the Club including (but not limited to) all or any of the following:

4.1 Either directly or indirectly to employ, invest and deal with the assets and funds of the Club

for the objects of the Club in such a manner as shall be considered by the Committee to be expedient.

4.2 To raise or borrow money for the purpose of or in connection with the activities of the Club or any of them as the Committee thinks fit in accordance with the following provisions:

4.3 To accept and grant sponsorship and franchises and make such arrangements in connection therewith as the Committee shall think fit.

4.4 To apply for and hold any licenses, consents, certificates, permissions and approvals that may be required for or in connection with the activities of the Club and (among other things) to provide catering and such other facilities as the Committee shall consider desirable.

4.5 To invite, receive and make donations for or otherwise promote or assist in the development or continuance of facilities for, or the prestige of, the Game or any other sport or recreation.

4.6 To support (whether by direct subscription, the giving of guarantees or otherwise) any charitable, benevolent or educational fund, institution or organisation, or any event or purpose of a public or general nature, the support of which will or may, in the opinion of the Committee, directly or indirectly benefit, or is calculated so to benefit, the Club or its activities or its employees, ex-employees, players, former players or their dependants.

4.7 To promote, arrange and organise competitions and entertainments in connection with the Game and any other sport or recreation.

4.8 To engage such officials and employees upon such terms and at such remuneration as the Committee may deem appropriate, and to dismiss or retire any of them as may be necessary.

4.9 To provide pensions, insurances and other benefits to employees or ex-employees of the Club or the dependants and relatives of any such persons and to establish and maintain or concur

in establishing and maintaining trusts, funds, schemes or other arrangements (whether contributory or non-contributory) with a view to providing such benefits including (but not limited to) retirement benefits and/or life assurance schemes.

4.10 To maintain bank accounts in credit or overdrawn on such terms as the Committee shall think fit including the giving of guarantees and indemnities in respect of direct debits and other money transmission or collection systems whether pursuant to Rule 15.5 or otherwise.

4.11 To pass such resolutions, regulations and instructions which shall be binding on all Members as are considered necessary for the better management, organisation, administration and regulation of the Club.

4.12 To settle, conduct, enforce or resist either in a court of law or by arbitration and suit, debt, liability, or claim by or against the Club.

II. MEMBERSHIP

5. Member

5.1 The Members of the Club shall be the persons whose names are for the time being entered in the Register of Members.

5.2 The committee may offer such categories of membership of the Club with such qualifications, application procedures and conditions, duties and privileges, subscriptions and in such numbers as it may from time to time decide but always on the basis that every Member shall have one vote. Details of categories, qualifications, application procedures and conditions, duties and privileges of membership in force from time to time shall be kept by the Honorary Secretary and shall be available for inspection by Members at all reasonable times.

5.3 Details of any entrance fee and the subscription payable by each category of membership as determined under Rule 16 shall be kept as in Rule 5.2 by the Honorary Secretary.

5.4 The Committee shall have the power to admit to membership any person in accordance with the application procedures and conditions for the time being applicable under Rule 5.2.

There shall be no obligation to state any reason for the rejection on an application.

5.5 The Committee may elect (subject to confirmation at the next following Annual General Meeting of the Club) as an Honorary Member of the Club any person, whether an existing Member or not, whose membership whether for services to the Club, to the Game or for any other reason the Committee considers to be especially desirable in the interests of the Club. An Honorary Member shall be a Member with all the rights duties and privileges of membership of the Club but without any obligation to pay any entrance fee or subscription. The Committee shall have the power to terminate the honorary membership of any person at any time it considers such action to be in the interests of the Club to do so.

5.6 No person may be accepted as a candidate for membership under the age of sixteen years and the purported admission of a person under the age of sixteen years shall be void.

5.7 It shall be the duty of every Member to advise the Honorary Secretary promptly of each change of address. All notices and letters dispatched by post to a Member at the addressee registered in the Register of Members (which shall be conclusive proof thereof) shall be deemed to have been properly delivered pursuant to Rule 31.

5.8 A Member may resign from the Club at any time by giving to the Honorary Secretary written notice of the intention so to do provided that the Member shall remain liable for all monies then due and owing to the Club.

5.9 The president or Honorary Secretary or any person appointed by either of them shall have the power to order the withdrawal from the Ground of any Member who is in breach of any of the Rules, any regulation or any Rule or Regulation of the Union which is applicable to the Ground or its use by Members or who otherwise is, in the opinion of the President or Honorary Secretary or their appointee or appointees, guilty of misconduct.

5.10 A Member shall cease to be a Member:

5.10.1 on resignation.

5.10.2 on termination of membership by the Committee.

5.10.3 on death.

6.00 Youth Section

6.1 to be named Renegade Rascals

6.2 The purpose of a Youth section is to continually seek to improve the development of all young people, both mentally and physically, whilst maintaining the importance placed on ensuring that the players learn to respect the

opposition, their teammates, the coaches, the referees and primarily themselves.

6.3 The youth section will adopt and embrace the Rugby core values.

6.5 The Chairperson of the Youth section shall be appointed at the Annual General Meeting. In the event of nobody being elected at the Annual General Meeting, the Committee shall appoint a Youth Section Chairperson.

6.6 The Youth Section Chairperson should propose assistants, advisors, managers and coaches to run the youth section and form a suitable committee.

6.7 The duties of the Youth Chairperson shall include:

- Ensuring that all statutory requirements regarding Child Safety are strictly complied with.
- Ensure that all players in the Youth Section have complied with registration and membership requirements.
- Bringing proposals for Youth Coach Education to the Committee.
- Bringing proposals for Youth player development, both in terms of their development, and their physical development, to the Committee. Submitting details of any proposed tour by any Youth section squad to the Executive Committee
- Ensuring the attendance of a delegate from the Youth Section at Camb. RFU Youth Section meetings.
- Ensuring that the Code of Discipline, as drawn up by the Committee, is implemented.
- Forging links with local Post-Primary Schools.
- Liaising with players' parents/guardians.
- Arranging suitable fixtures for all Teams in this section.
- The Chairperson of the Youth Section shall submit a monthly report to the Committee.

III. GENERAL MEETINGS

7. General Meetings

7.1 All General Meetings shall be held at the Ground or elsewhere as the Committee may determine and any such meeting other than an Annual General Meeting shall be called a Special General Meeting.

7.2 The Chairman of all such meetings shall be the Chairman of the Club or if unavailable the

President or if unavailable a member of the Committee appointed at the Meeting concerned to take the Chair of that meeting.

7.3 Every member shall be entitled to attend and vote at any general Meeting. The procedure for the casting of votes shall be determined by the Chairman of the Meeting.

7.4 The quorum at any General Meeting shall be 20 Members.

7.5 If within thirty minutes after the time appointed for a General Meeting a quorum is not present, the Meeting, if convened on the requisition of Members, shall be dissolved, and in every other case it will stand adjourned to such other

day and at such other time and place, or be dissolved, as the Committee shall determine.

7.6 All resolutions shall be decided by a majority of votes recorded except where:

7.6.1 These Rules provide for a special resolution which shall require a majority of a least two-thirds of the votes recorded, or

7.6.2 A resolution is put to an Annual General Meeting as contemplated by rule 8.1.8.2 in which case the provisions of the Act as to voting shall apply.

7.7 A declaration by the Chairman of a General Meeting to the effect that a particular resolution has been passed or not or passed by a particular majority or not shall (subject to the Act) be final and binding on all Members.

7.8 A General Meeting shall not be invalidated by reason only of any Member accidentally failing to receive a notice thereof or any accompanying document relating thereto.

7.9 The procedure for conduct of General Meetings shall be prescribed by the Committee and details thereof shall be kept by the Honorary Secretary and be available for inspection by Members at all reasonable times.

8. Annual General Meetings

8.1 Not later than 31st July in every year a General Meeting shall be held (to be known as the Annual General Meeting) for the transaction of the following business:

8.1.1 To consider and approve (with or without amendment) the minutes of the previous Annual General Meeting.

8.1.2 To receive and approve a report from the Committee on the affairs of the Club since the previous Annual General Meeting.

8.1.3 To receive and approve a Financial Statement for the preceding financial year and where necessary in law or where the members require the Auditors' report thereon.

8.1.4 To elect the Officers for the ensuing year.

8.1.5 To elect Vice-Presidents.

8.1.6 To confirm any elections of Honorary Members made by the Committee during the preceding year.

8.1.7 To elect Members of the Committee for the ensuing year.

8.1.8 Where necessary in law or where the members require:

8.1.8.1 To appoint the Auditors for the ensuing year, or

8.1.8.2 To consider a resolution displaying the provisions of the Act relating to the obligation to appoint Auditors.

8.1.9 To consider as a special resolution any addition or alteration to these rules duly proposed in accordance with Rule 8.5.

8.1.10 To consider any other motion or business duly proposed in accordance with Rule 8.5.

8.1.11 To consider any other motion or business of which due notice shall have been given.

8.1.12 To hear any other relevant matter for the consideration of the Committee during the ensuing year, but on which no voting shall be allowed.

8.2 Notice of every Annual General Meeting stating the date, time and venue of such Meeting shall be sent to all Members so as to be received not less than two clear weeks prior to the date of the Meeting with the agenda of the business to be considered thereat and with a copy of the Club's Financial Statement for the preceding financial year.

8.3 The election of Officers shall be subject to the following provisions:

8.3.1 Any Member shall have the right to make nominations, with the written consent of a candidate, for election to any one or more of the offices named in or created under the provisions of Rule 12.1. Such nominations must be sent in writing so as to reach the Honorary Secretary 2 weeks before AGM. The Committee shall also have the right to make nominations for the election of Officers.

8.3.2 The election of each Officer shall be decided by a majority of votes recorded.

8.3.3 In the event of an equal number of votes being cast for two or more candidates for any office a further election for that office shall immediately be held between those candidates for whom the votes cast are equal in number. If there shall still be equality of votes the members of the retiring Committee present at the time shall decide who shall from those candidates receiving equal numbers of votes in the second election be the holder of the office concerned for the ensuing year.

8.4 The election of Committee Members shall be subject to the following provisions:

8.4.1 Any member shall have the right to make not more than one nomination, with the written consent of the candidate, for election as one of the Committee members provided for in Rule 13.1.2. Such nominations must be sent in writing to the Honorary Secretary by 30th April. The Committee shall also have the right to make nominations for the election of Committee Members without restriction on the number of nominations.

8.4.2 The election of Committee members shall be decided by a majority of votes recorded.

8.4.3 In the event of an equal number of votes being cast for two or more candidates for the last seat or seats on the Committee, a further election shall immediately be held for the last seat or seats between those candidates for whom the votes cast for such seat or seats are equal in number. If there shall still be equality of votes the members of the retiring Committee present at the time shall decide who shall from those candidates receiving an equal number of votes in the second election be the holders of the last seat or seats on the Committee for the ensuing season.

8.5 Proposals for additions or alterations to the Rules or for any other motion to be submitted to an Annual general meeting shall be subject to the following provisions:

8.5.1 Any proposal shall be submitted in writing to the Honorary Secretary by 30th April duly proposed by one Member and seconded by another.

8.5.2 Copies of all such proposals and copies of all proposals put forward by the Committee shall be sent to all Members with the notice of the Annual general Meeting.

8.5.3 Amendments to any proposal notified to Members under Rule 8.5.3 shall be sent in writing so as to reach the Honorary Secretary duly proposed and seconded not less than twenty-four hours before the time for which the Annual General Meeting is convened.

8.5.4 Amendments duly received in accordance with Rule 8.5.3 shall be added to the agenda by the Chairman of the Annual General Meeting.

9. Special General Meetings

9.1 The Committee may convene at any time a Special General Meeting by giving to all Members two clear weeks written notice thereof stating the date, time and venue thereof and the resolution or resolutions to be moved or other business to be transacted thereat.

9.1.1 Amendments to any resolution proposed by the Committee shall be submitted in writing to the Honorary Secretary duly proposed and seconded by Members in the same manner as is prescribed by Rule 8.5.3 for an Annual general Meeting.

9.1.2 Amendments duly received in accordance with Rule 9.1.1 shall be added to the agenda by the Chairman of the Special General Meeting.

9.2 The Committee shall also convene a Special General Meeting on receipt by the Honorary Secretary of a written requisition so to do, duly signed by not less than 60% of Members. Each requisition must clearly state the specific resolution to be moved.

9.2.1 Two clear weeks notice of such a Meeting stating the date, time and venue thereof and the specific resolution to be moved thereat shall be sent to all Members by the Honorary Secretary within fourteen days of the receipt of the requisition.

9.2.2 Amendments to such a resolution shall be submitted in writing to the Honorary Secretary duly proposed and seconded by members in the same manner as is prescribed by Rule 8.5.3.

9.2.3 Amendments duly received in accordance with Rule 9.2.2 shall be added to the agenda by the Chairman of the Special General Meeting.

10. Rules

10.1 No new Rule shall be made, nor any Rule be amended or rescinded, except by a special resolution passed at an A.G.M. in accordance with Rule 8.5. or at a Special General Meeting convened by the Committee in accordance with Rule 9.1.

10.2 The Honorary Secretary shall register in accordance with the Act any new Rule or amendment to these Rules and no new Rule or amendment to be the Rules shall be valid until so registered.

10.3 A copy of the Rules shall be delivered by the Honorary Secretary to any person on demand on payment of such sum (not exceeding one pound) as may from time to time be determined by the Committee.

IV. OFFICERS AND COMMITTEE

We will expect them to

- Adopt, promote and practice the core values of the RFU.
- Ensure that participation can be enjoyed by all.
- Provide meaningful and appropriate experiences, which recognise and value the diversity of the participants.
- Actively encourage the participation and involvement of people from disadvantaged groups of the community.

11. Powers of the Committee

The affairs of the Club shall be administered by the Committee which shall exercise all the powers of the Club expressed in Rule 4 and without limiting the generality thereof:

11.1 The Committee shall have the power to appoint such Sub-Committees as are considered necessary to deal with the affairs of the Club.

11.1.1 The Committee shall determine the composition, powers and terms of reference of each Sub-Committee.

11.1.2 The Chairman of any Sub-Committee shall have a second or casting vote, and the quorum necessary for the transaction of business by a Sub-Committee shall be one third of its appointed members or as Committee may determine.

11.1.3 A Sub-Committee may exercise the power of co-option subject to the provisions of Rule 11.2

11.2 The Committee shall have the power to co-opt additional members to serve on it provided that the number of such co-opted members shall not exceed twenty-five percent of the number of members elected to hold office on the Committee (the Officers for the purposes of this computation being deemed to be elected members) and to approve the co-option either for general or special service and with or without voting rights.

11.3 The Committee shall not exercise its power in any way or for any purpose inconsistent with the objects of the Club.

11.4 The procedure for the conduct of meetings of the Committee shall be prescribed by the Committee and details thereof shall be kept by the Honorary Secretary and be available for inspection by Members at all reasonable times.

11.5 References in these Rules to any acts or activities or opinions (including, without limitation, decision, directions, requests, exercises of discretion and giving of consent) of the Committee shall mean such acts or activities or opinions

as shall have been sanctioned or effected or (as the case may be) expressed by (a) a resolution of the Committee or 9b) a resolution of the relevant Sub-Committee where the power to act or authority being exercised has been delegated by the Committee to a Sub-Committee or (c) the relevant Officer where that power or authority has been delegated by the Committee to an Officer.

12. Officers

12.1 The Officers of the Club shall be the President, Chairman, an Honorary Secretary, an Honorary Treasurer, Club Captain and Fixtures Secretary and such other Officers as the Club may from time to time determine.

12.2 The Officers of the Club shall be elected at each Annual General Meeting.

12.3 Each Officer on election at an Annual General Meeting shall hold office from the end of that Meeting until the end of then next Annual General Meeting but shall be eligible for reelection from year to year.

12.4 If any such offices shall fall vacant between one Annual General Meeting and the next such vacancy shall be filled by the Committee for the period of the vacancy.

13. Committees (Appendix 4)

13.1 The Exec Committee shall consist of: President, Chairman, Hon sec, Fixture sec. Hon Treasurer and Club Captain

13.1.1 The RFU golden roles will be filled usually by the exec committee or by members, duly elected in accordance with Rule 8.4. A Member of the Committee shall hold office from the end of the Annual General Meeting at which he is elected until the end of the following Annual General Meeting and shall be eligible for re-election from year to year. These officers will be part of the general committee.

13.1.2 Other officers of the club will be invited to the general committee meeting.

13.2 The Members each year should elect its own Chairman for the ensuing year to hold office from the date of the A.G.M. until the date of the following year's Meeting. He may hold any other office in the Club at the same time and shall be eligible for re-election from year to year.

13.3 The quorum at any meeting of the Exec Committee shall be four (or such other number as may be determined from time to time by the Club in General Meeting) and the Member elected to take the Chair shall be entitled to exercise a second or casting vote.

13.4 If a vacancy shall occur for an elected Member of the Committee between one Annual General Meeting and the next such vacancy shall be filled by the Committee.

13.5 If a Member of the Committee shall commit an offence under rule 5.11 or shall be adjudged bankrupt or if a court order is made appointing a receiver to administer such Member's property such Member shall thereupon cease to be a Member of the Committee.

13.6 Committee members shall receive no remuneration for serving on the Committee other than the payment of authorised expenses for carrying out their duties.

13.7 Any committee member discussing matters arising from the committee with others i.e. non committee members which may undermine the workings of the committee will be considered to committing a breach of confidentiality and that person will be asked to resign their post on the committee

13.8 Any committee member not attending two consecutive meetings without a report will be deemed neglecting their duties and that person may be asked to resign their post on the committee

V. FINANCE

15. Club Finance

15.1 The Club's income shall be obtained annually from the subscriptions of Members, from investments and securities, from sponsorship and from any other available source.

15.2 The profits of the Club shall be applied only in furthering the objectives of the Club.

15.3 The Club shall not have power to receive money on deposit from Members or others.

15.4 A Financial Statement of the Club's affairs shall be made up to 30th April in each year (or such other date as may be determined from time to time by the Club in General Meeting) and shall be signed by the Honorary Treasurer, the Honorary Secretary and one Member of the Committee. An audit, where necessary in law or where the membership require, shall be carried out by a qualified auditor or, where the conditions applicable for appointing lay auditors apply, by 2 or more lay auditors, and a printed copy of the signed Financial Statement, together with the Auditors' report thereon, shall be sent to each Member with the notice calling an Annual General Meeting.

15.5 The Club may participate in a direct debiting scheme as an originator for the purpose of collecting subscriptions for any category of membership and/or any other amounts due to the Club. In furtherance of such a scheme the Club may enter into an indemnity required by the bank upon whom direct debits are to be originated and such indemnity may be executed on behalf of the Club by the Honorary Secretary or as otherwise determined pursuant to these Rules.

16. Subscriptions

Each Member shall, according to membership category, pay to the Club on 1st September (or such other date as may be determined by the Club in General Meeting) such annual subscription as the Committee may from time to time determine.

17. Disciplinary

17.1 This sub committee is mandatory and will consist of at least 3 committee members, namely President, Chairman, Hon Sec or Club Captain

17.2 Should anyone not be available then the Hon Treasurer, Fixtures sec are reserve.

The Committee shall have the power to terminate or suspend for such period as it thinks fit the membership of or to reprimand a Member for any infringement of these Rules, any Regulations, the Rules or Regulations of the Union, the Laws of the Game or the IRFB Regulations of for any conduct prejudicial to the interests of the Club or the game. The procedure for the exercise of this power shall be prescribed by the Eastern Counties CB and adopted by the Committee and details thereof shall be kept by the Honorary Secretary and be available for inspection by Members at all reasonable times.

The panel will meet after each match if a yellow card or red card has been issued by the referee. The offending player must attend. Should the player not attend the disciplinary panel will meet and decide any sanctions in his absence.

Should an incident be non playing related action may have to be taken immediately and any 2 officers have authority to take action on the clubs behalf. In the event of a red card, the disciplinary panel may have to make provisional rulings subject to receiving the referees report.

18. Auditors

18.1 The provisions of the Act relating to the appointment, powers, rights, remuneration, responsibilities and duties of the Auditors shall be complied with.

18.2 The Auditors where appointed shall be entitled to attend any General Meeting and to receive all notices of and other communications relating thereto which any Member is entitled to receive, and to be heard at any General Meeting on any part of the business which concerns them as auditors.

VI. STATUTORY PROCEDURES

19. Registered Office

19.1 The registered office of the Club shall be at the Ground or at such other location in England as the Committee may from time to time otherwise determine.

19.2 Notice of any change in the situation of the registered office shall be given by the Honorary Secretary to the Registrar within fourteen days after the change.

20. Use of Home of the Club

20.1 The name shall be kept painted or affixed in a conspicuous position and in letters which are easily legible on the outside of every office or place in which the activities of the Club are carried on.

20.2 The name shall be stated in legible characters in all business letters of the Club, in all notices, advertisements and other official publications of the Club, in all bills of exchange,

promissory notes, endorsements, cheques and orders of money or goods purporting to be signed by or on behalf of the Club and in all bills, invoices, receipts and letters of credit of the Club.

20.3 Save with the authority of the Committee, the name of the Club shall not at any time be used by any Member in any document or advertisement issued or published by, or on behalf of or with the authority of that Member in such a way as to indicate or imply that such member is associated with the club.

22. Register of Members

22.1 The Club shall keep at its registered office a Register of Members and Officers in which the

Honorary Secretary shall enter the following particulars;

22.1.1 The name and address of each Member.

22.1.2 A statement of the share held by each Member and the amount paid therefore.

22.1.3 A statement of other property, if any, in the Club held by each Member whether in loans or otherwise.

22.1.4 The date on which each member was entered in the register as a Member and the date on which a member ceases to be a Member.

22.1.5 The names and addresses of the Officers of the Club with the offices held by them respectively and the date on which they assumed and left office.

22.2 The Register of Members and Officers shall be so constructed that it is possible to open to inspect the particulars entered pursuant to Rules 22.1.1, 22.1.4 and 22.1.5 without also opening to inspection the other particulars entered in the Register.

23. Inspection of Books

All members and persons having an interest in the funds of the Club shall be allowed to inspect their own accounts and the particulars entered in the Register of Members and Officers other than

those entered under Rule 22.1.2 and 22.1.3 at all reasonable hours at the registered office of the Club subject to such regulations as to the time and manner of such inspection as may be made from time to time by a resolution passed at a General Meeting.

24. Annual return

24.1 Every year not later than the date provided by the Act or where the return is made up to the date allowed by the Registrar not later than seven months after such date the Honorary Secretary shall send to the Registrar the annual return in the form prescribed by the Registrar relating to the affairs of the Club for the period required by the Act to be included in the return together with a copy of the Financial Statement of the Club with the Report of the Auditors where applicable thereon for the period included in the return and a copy of each balance sheet made during that period and the Report of the Auditors where applicable on that balance sheet.

24.2 A copy of the latest annual return shall be supplied free of charge on demand to every Member or other person interested in the funds of the Club.

25. Publication of Accounts

The Club shall keep a copy of the last balance sheet for the time being together with the Report made by the Auditors where applicable thereon always hung up in a conspicuous place at its registered office.

26. Registration

These Rules shall take effect on and from the date of their registration pursuant to and in accordance with the provisions of Section 2 of the Industrial and Provident Societies Act 1965.

27. Dissolution

In the event of it becoming necessary for the Members to discontinue the activities of the Club and to dissolve the Club under the provisions of the Act, its funds and property shall be appropriately divided amongst the Members in such manner as the Committee considers to be fair and reasonable.

VII. GENERAL

29. Continuity

For the avoidance of doubt every Member of the Club who at the date these Rules take effect pursuant to Rule 26 holds office or position in any capacity in the Club (including the position of Vice-Presidents) shall continue to hold the same office or position following registration. Such members shall have the same seniority, dates of appointment, dates of retirement and the like after registration as before registration, subject only to such changes as are necessary by virtue of these Rules. The Trustees under the former Rules of the Club shall, until they have fully discharged their duties, remain as Trustees upon those of the former Rules which relate to Trustees, varied only insofar as these Rules necessarily require.

30. Indemnity

Each Officer (including under the former Rules of the Club the trustees) and employee from time to time of the Club and each person who has or is from time to time a member of the Committee or any Sub-Committee shall (to the extent that such person is not entitled to recover under any policy of insurance) be entitled to be indemnified out of any and all funds available to the Club, which may lawfully be so applied, against all costs, liens, charges, expenses and liabilities whatsoever incurred by such person in the execution and discharge of duties undertaken on behalf of the Club or in relation thereto, or incurred in good faith in the purported discharge of such duties, including any liability incurred in initiating, prosecuting or defending any proceedings, civil or criminal, which relate to anything done or omitted as an Officer or employee or as a Member of the Committee or any Sub-Committee as the case may be.

31. Notices

Any notice or other communication or document sent by first class post to a Member, Officer or Member of the Committee shall be treated as having been given twenty-four hours after the time when it was posted.

32. Arbitration

Every dispute of the type specified in Section 60 of the Industrial and Provident Societies Act 1965 or any amendment, modification or re-enactment thereof (not being one in respect of which the decision falls to be made in some other way under these Rules) shall be referred to the arbitration of a single arbitrator (pursuant to the Arbitration Act for the time being in force) to be appointed in default of agreement between the parties to the dispute by the President (or failing whom one of the other Officers) for the time being of the Union.

33. Interpretation

Subject to the provisions of the Act any difference of opinion as to the interpretation of these Rules or on any matter not provided for therein shall be decided by the Chairman of a General Meeting at such Meeting or by the Committee in every other circumstance, and every such decision shall be recorded in the minutes and shall be accepted as the true meaning until thereafter otherwise interpreted on due notice at a subsequent General meeting.

34. Schedule of Definitions

“Auditors” mean the auditors of the Club for the time being.

“Club” means Rugby Football Club Limited.

“Committee” means the committee designated in Rule 13 and “Committee Member”

means a member of the Committee for the time being and shall include a person co-opted under Rule 11.2.

“Financial Statement” means a Balance Sheet together with a Statement of Accounts showing
Income and Expenditure.

“Game” means the game of Rugby Union Football.

“General Meeting” means a general meeting of Members.

“Ground” means the ground including stands, clubhouse and other buildings built thereon maintained and developed under the provisions of Rule 3.5.

“Hon Sec” means the Honorary Secretary of the Club for the time being.

“IRFB” means the world Governing Body of the Game which at the date of the adoption of these Rules is the International Rugby Football Board of which the Union is a member.

“IRFB Regulations” mean the Resolutions and Regulations Relating to the game promulgated
by the IRFB from time to time.

“Laws of the Game” means the laws promulgated by the IRFB from time to time according to

which the Game is played throughout the world.

“Member” means a member of the Club.

“Officers” means the officers designated in Rule 12.

“Regulation” means a resolution, regulation or instruction made in accordance with Rule 4.12.

“Rules” mean the Rules of the Club for the time being registered with the Registrar.

“Union” means the Rugby Football Union.

Appendix 1

Club Equity Policy Statement

The Club is committed to treat everyone equally within the context of their activity, regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion. The Club will ensure that equity as stated in the club constitution is incorporated in all aspects of its activities and also recognises and adopts the Sport England definition of Sports Equity: Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status. The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse. All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity. The Club will deal with any incidence of discriminatory behaviour seriously, according to the club disciplinary procedures.

Appendix 2

Core Values

Teamwork

Teamwork is essential to our sport. We welcome all new team members and include all because working as a team enriches our lives. We play selflessly: working for the team, not for ourselves alone, both on and off the field. We take pride in our team, rely on one another and understand that each player has a part to play. We speak out if our team or sport is threatened by inappropriate words or actions.

Respect

Mutual respect forms the basis of our sport. We hold in high esteem our sport, its values and traditions and earn the respect of others in the way we behave. We respect our match officials and accept our decisions. We respect opposition

players and supporters. We value our coaches and those who run our clubs and treat clubhouses with consideration.

Enjoyment

Enjoyment is the reason we play and support rugby union. We encourage players to enjoy training and playing. We use our sport to adopt a healthy lifestyle and build life skills. We safeguard our young players and help them have fun. We enjoy being part of a team and part of the rugby family.

Discipline

Strong discipline underpins our sport. We ensure that our sport is one of controlled physical endeavour and that we are honest and fair. We obey the laws of the game which ensure an inclusive and exciting global sport. We support our disciplinary system, which protects our sport and upholds its values. We observe the sport's laws and regulations and report serious breaches.

Sportsmanship

Sportsmanship is the foundation upon which rugby union is built. We uphold the rugby tradition of camaraderie with teammates and opposition. We observe fair play both on and off the pitch and are generous in victory and dignified in defeat. We play to win but not at all costs and recognise both endeavour and achievement. We ensure that the wellbeing and development of individual players is central to all rugby activity.

Appendix 3

Renegades Rugby Club Charter

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Appendix 4 Committee Structure

